



**BHARAT ELECTRONICS LIMITED,
HOMELAND SECURITY AND SMART CITY BUSINESS SBU
BENGALURU COMPLEX**

Advertisement No.383/HR/HLS&SCB2023-24

Date: 08.11.2023

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for HLS&SCB SBU for project at Imphal location.

Sl. No.	Post	Qualification / Discipline	No. of Posts	Reserva tion	Experience as on 01.11.2023	Upper Age Limit 01.11.2023	Location
1	Project Engineer -I	BE / B. Tech in Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Telecommunication /Communication/ Computer Science/ Computer Science & Engg/ Computer Science Engg..	2	UR - 2	Minimum 2 Years	32 years	Imphal

***Note:** The number of vacancies indicated above may increase or decrease based on project requirements at the time of recruitment. Reservation for Persons with Disability (PwBD) Concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

ELIGIBILITY:

1. QUALIFICATION:

Aggregate of all semesters/years - **55% and above** for General, OBC (NCL) & EWS Candidates and **Pass Class** for SC/ST/PwBD (Person with Benchmark Disabilities)

BE / B. Tech in Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Telecommunication /Communication/ Computer Science/ Computer Science & Engg/ Computer Science Engg. from AICTE/UGC approved recognized institute/University/College.



2. **AGE AS ON 01.11.2023:**

Project Engineers-I : Upper age limit is 32 years.

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC (NCL)/SC/ST candidates).

3. **PERIOD OF CONTRACT:**

Project Engineer- I: Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of One more year (Maximum tenure of 4 years including the initial period) depending on the progress of the project and performance of the candidate.

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and applied and selected for Project Engineer post he/she will be directly inducted as Project Engineer –II. The overall tenure will be limited to 3 years only. The remuneration of such candidates will be Rs.45,000/- for the 1st year, Rs. 50,000/- for 2nd year and Rs.55,000/- for the 3rd year.

4. **REMUNERATION:**

Project Engineer- I: An all-inclusive consolidated remuneration of Rs. 40,000/- per month for the 1st Year of engagement, Rs. 45,000/- per month for the 2nd year, Rs. 50, 000/- per month for the 3rd year and Rs. 55, 000/- per month for the 4th year respectively.

5. **EXPERIENCE as on 01.11.2023:**

Project Engineer- I: Experience - Minimum 2 years.

The candidates should have relevant post qualification Industrial experience.

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience. Work experience prior to completion of BE/B.Tech. will also not qualify as post qualification experience.



6. **JOB RESPONSIBILITIES:**

- Required to handle trouble shoot Networking problems and server configuration and operations.
- Required to connect electronic equipment like cameras, network switches, etc., through networking by fixing IP addresses.
- Attending to Maintenance issues of Field installations and Co-ordinate with BEL service provider for repair/rectification.
- Required to work with optical fiber communication, ethernet networking, LAN etc.

MODE OF SELECTION:

The Mode of Selection shall be through WALK-IN SELECTION in and around Imphal. The details of the venue and time of selection where the Walk in selection will be held will be published in BEL website career section along with the list of candidates who meet all the criteria as laid in the advertisement.

The candidates meeting the qualifying criteria as specified in the advertisement shall mandatorily register through the Google Form. Written test will be conducted for 85 marks for candidates meeting the stipulated eligibility criteria. Candidates passing the written test will be shortlisted for the interviews based on the above, in the ratio of 1:5. The Interviews will be conducted on the same day/subsequent days immediately after the written test results are announced. Hence, candidates may make travel plans accordingly.

HOW TO REGISTER:

Candidates are required to register online through Google form. Registrations received in any other format will not be considered. Candidates are to register online using the link given below. Candidates are requested to use Google Chrome for filling of the google form successfully:

<https://docs.google.com/forms/d/e/1FAIpQLSc3yn-MrY1Jj6vMDcnbh1B0mQQ9EhJikmGLiuzTbBxdulKmsA/viewform?vc=0&c=0&w=1&flr=0&gxid=-8203364>

Online Registrations will be open from 08.11.2023 to 30.11.2023. Candidates who have not registered will not be allowed to appear for the Walk-In selections

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures or information declared and not meeting the advertisement criteria will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

STEPS TO FILL THE ON-LINE APPLICATION:

- Candidates are required to fill in the necessary fields through the ONLINE format (Google form) in the link provided on the website. Submit the application form by clicking submit.
- After clicking on SUBMIT, filled in application form will be sent to your registered mail ID..
- Print the Application form duly filled in all aspects. Carry the printout of the filled in Application form with 2 recent passport size color photograph along with relevant documents mandatorily to the selection centre on the day of Walk in selections which will intimated at later stage on your registered mail ID.



Documents to be submitted: Candidates are required to bring one set of xerox copies of the following documents along with the original copies at the time of Written Test/ Interview without which they will not be allowed for the same:

- i. Applicants Application form duly filled with recent photograph attached.
- ii. SSLC/SSC/ISC/10th Standard marks card (as proof of date of birth).
- iii. BE/BTech All semester Marks Sheets/Final consolidated marks sheet.
- iv. B.E/B.Tech Degree certificate/Provisional Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**
- v. Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.09.2022. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached long with this advertisement).
- vi. **Post-qualification experience certificate/s from previous till current employer. The joining/appointment letter and relieving letter (wherever applicable) to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**
- vii. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of Written test/Interview.
- viii. The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working. Copy of the same to be brought at the time of interview.

APPLICATION FEES:

Post	Application fee	Exemption
Project Engineer – I	Rs. 400/- + 18% GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.



- The application fee should be remitted through SBI Collect (through online mode). Click on the below Payment link or The Link available in BEL Website and select PSU-Public Sector Undertaking → Bharat Electronics Ltd → under the following Payment Category select (The category you are applying) :

Project Engineer - I for Imphal HLS&SCB SBU

SBI Link: <https://www.onlinesbi.sbi/sbicollect/icollethome.htm?corpID=14842>

- Candidates are requested to read the details and take screenshots for making the payment.
- Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 5 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.**
- **Lateral application for the same post is not permitted i.e. Project Engineers who are presently working in one of the Unit of BEL is not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.



Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/ Written Test. The admission at all / any stage of selection process will be purely provisional. Mere issue of admit card / interview call letter/provisional offer of appointment to the candidate will not imply that his / her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Application link and prescribed formats please visit: www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: rechr4042@bel.co.in, Telephone: 080-22195629.
