



# INDIAN INSTITUTE OF TECHNOLOGY BOMBAY POWAI, MUMBAI 400076.

**Advertisement No.: Admin-II/EXT404/2023**

## **Job Title**

JUNIOR ADMINISTRATIVE ASSISTANT

## **Job Reference Number**

50516274

## **Application End Date**

21.12.2023

## **Type of Employment**

Temporary-On Scale

## **No. of Position(s)**

37

## **Application Category(s)**

37(SC-2, ST-5, OBC-12, UR-14, EWS-4)

## **Special Category**

Out of thirty-seven (37) position(s), six (6) position(s) are reserved for Person with benchmark Disability

## **IITB Recruiting:**

IIT Bombay invites online applications from Indian citizen having requisite qualification(s) and experience for 37 positions of Jr. Administrative Assistant post, to be deployed to the different centres/ units/ sections of the Institute, on selection.

## **Essential Qualifications & Experience:**

Applicants with following set of qualification(s) can apply for 37 positions of Junior Administrative Assistant post: Bachelor's degree in Arts, Science (Other than Technology & Engineering), Commerce, Management and Legal stream subjects.

## **Job Profile:**

A Junior Administrative Assistant shall be responsible for performing administrative functions to support business operations and requirements. Junior Administrative Assistants handle financial and business transactions, write and file reports, and respond to inquiries and concerns. They also monitor office inventories, schedule appointments, and plan travel arrangements. Junior Administrative Assistant must have excellent communication and organizational skills, especially in data management processes, to sort files and documents accurately and update information on the database.

## **Pay Details:**

Pay Level 3 (21700-69100)/ Pay Level 4 (25500-81100) as per provisions of Recruitment Rules and Promotion Policy of the Institute. Initial appointment on 3-year contract at Pay Level 3 (21700-69100). Subsequent substantive appointment at Pay Level 4 (25500-81100) by placement.

Age limit: 27 years (on the application closing date) with applicable age relaxations.

**General information:**

1) These are contractual positions of the post as per Recruitment Rules and Promotion Policy of the Institute.

2) Scrutiny/ Screening of applications :

Applications in response to the advertisement will be scrutinized and shortlisted. Merely fulfilling the requirements prescribed in the advertisement does not automatically entitle an applicant to be called for further selection process. It may not be possible and/or convenient to conduct Written Test for all eligible applicants, in which case the Institute can limit the number of applicants to be called for Written Test on the basis of qualifications and/or experience higher than the minimum prescribed in the advertisement. Hence, the applicants should give all relevant details of qualification and experience with supporting documents if any.

3) Selection Process:

The selection process comprises of a written test from which a shortlist [(certain multiple of number of advertised position(s))] shall be drawn from the list of qualified candidates in order of merit. Final selection shall be as per the shortlist drawn basis the written test only. To be eligible for recruitment, a candidate is required to obtain 60% marks or more (55% marks or more for SC and ST candidates) in the written test.

4) The applicants should ensure at their end that they possess the essential qualification(s) and experience laid down for the post. The qualification degree(s) must be from a recognized University / Institute.

5) Incomplete application shall be summarily rejected.

6) Initially, post would be on contract for 3 years. The performance of the selected/ appointed staff member shall be assessed before expiry of the contract and only those found suitable will be offered a substantive post after completion of 3 years of service on contract. Appointment of staff members on contract not found suitable shall be terminated on completion of the contract period.

7) Details furnished in the online application will be treated as final and no subsequent changes shall be entertained.

8) Eligibility of an applicant for the post shall be considered as on the date of closing of online application interface.

9) Out of 37 positions, 6 positions are reserved for the following categories of disabilities :  
[4 positions are reserved for Persons with Blindness & Low Vision and 2 positions are reserved for Persons belonging to category (d) and (e)]  
(d) autism, intellectual disability, specific learning disability and mental illness ;  
(e) multiple disabilities from amongst person under clauses (a) to (d) including deaf-blindness  
[O.M No. 36035/02/2017-Estt (Res) dated 15.01.2018]

Only such person who suffer from not less than 40% of relevant disability, would be eligible for reservation. Candidate has to submit relevant disability certificate as prescribed under the Rights of Persons with Disabilities Act, 2016/2017.

10) The Institute reserves the right not to fill any of the advertised positions of the post(s).

11) The age limit criterion will be relaxed for applicants working in any department / section / unit / project of the Institute provided they have served the Institute for at least three years (220 days or more per year) and who have crossed the age limit criterion during the above period.

12) Age relaxation is applicable as per Institute norms.

13)The application fee is Rs. 50 (nonrefundable), which has to be paid through online mode. The SC, ST and PwD applicants and all female applicants are exempted from this fee.

14) Applicants should upload copy of certificates in support of their qualification(s) (matriculation

onwards), experience, date of birth, caste, etc. Certificate(s) in support of experience should be on the organization's letterhead, bearing the date of issuance, specific period of work, designation, pay drawn against each such position, etc., duly certified by the concerned issuing authority.

15) Regarding Caste Validity in case of Scheduled Tribe Candidates, the Caste Validity Certificate issued by Scheduled Tribe Certificate Scrutiny Committee of the respective State Government should be enclosed with the Application.

16) Original certificates should be produced at the time of Selection Process as well as on Joining if selected.

17) The appointment of selected applicant is subject to the applicant being found medically fit as per norms of the Institute.

18) Age relaxation for SC / ST / OBC (NCL) category applicants is applicable only if the position(s) of the post is reserved for that particular category. Age relaxation to PwD applicants & Ex-servicemen is as per rules.

19) Applicants seeking reservation benefits available to OBC (NCL)/ PwD/ EWS category must attach relevant certificates in the format as prescribed by the Central Government to support their claim. Applicants seeking reservation benefits available to OBC (NCL) category are required to attach a declaration, in addition to certificate in the prescribed format issued by the Competent Authority enclosed at Annexure I.

20) Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/ her parents and sibling below the age of 18 as also his/ her spouse and children below the 18 years. The income shall include income from all sources i.e salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also, person whose family owns or possesses any of the following asset shall be excluded from being identified as EWSs, irrespective of the family income :

- (a) 5 acres of agricultural land and above;
- (b) Residential flat of 1000 sq. ft. and above;
- (c) Residential plot of 100 sq. yards and above in notified municipalities ;
- (d) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

21) The income and asset of the families as mentioned in the above para (20) would be required to be certified by an Officer not below the rank of Tehsildar in the States/ UTs. The candidates shortlisted for document verification shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification.

22) Decision of the Institute in all matters relating to the eligibility of the applicants, Screening / Skill / Written Test and Selection shall be final and binding on all the applicants.

23) No correspondence or personal inquiries shall be entertained.

24) No correspondence shall be entertained from applicants regarding conduct and result of Written test/ Skill test and reasons thereof, for not being called.

25) Applicants serving in Central / State / Semi-Government Organization / Autonomous Body/ Public Sector Unit / etc., must apply through proper channel and such applicants will be required to produce relieving letter at the time of joining, if selected, failing which they shall not be permitted to join the post.

26) In case of any inadvertent mistake in the process of selection which may get detected at any stage, even after the issuance of appointment letter, the Institute reserves the right to modify / withdraw / cancel any communication made to the candidate.

27) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.

28) The Institute shall verify the antecedents or documents submitted by an applicant at any point of time, either at the time of appointment or during the tenure of the service. In case, it is detected that

the documents submitted by the applicant are fake or the applicant has a clandestine antecedent(s)/background which the applicant had suppressed at the time of joining, then the applicant's services are liable to be terminated and legal action may be initiated against such an applicant/employee.

29) No traveling allowance (TA) shall be paid to the outstation applicants for attending the written test. However, SC/ST applicants attending the written test shall be paid to & fro second class railway fare, by shortest route, subject to production of tickets and caste certificate. SC/ST applicants already in Central/State Government organization, Autonomous Body, Public Sector Units, etc., are not admissible for the same. Payment will be made through bank transfer after processing of the claims.

30) Canvassing in any form shall lead to disqualification.

31) No interim correspondence will be entertained.

32) For any queries related to submission of online application, the applicant may send e-mails on [jobs@iitb.ac.in](mailto:jobs@iitb.ac.in) However, inquiries / queries related to eligibility for the post or for interpretation of the rules will not be entertained.

33) Applicants should provide their correct and active e-mail address in the application as all future correspondences like issuance of call letter or any other information will be communicated through e-mail only. Moreover, applicants are advised to remain updated regarding the Selection Process, date and venue etc. by visiting IIT Bombay website <https://www.iitb.ac.in/en/careers/staff-recruitment>

Addendum / corrigendum, if any, in respect of this advertisement, shall be notified through the Institute's website.

34) Applicants possessing the requisite qualification(s) and relevant experience may apply online at <https://www.iitb.ac.in/en/careers/staff-recruitment>.

35) Soft copy of application sent over e-mail to any Institute Officials will not be considered for selection process. Hard copy of online application is not required to be sent by post.

36) THOSE APPLICANTS, WHO HAVE TO PAY FEES ONLINE, ARE AUTOMATICALLY REDIRECTED TO THE APPLICATION PORTAL AFTER PAYMENT TO SUBMIT AND COMPLETE APPLICATION PROCESS. AFTER COMPLETING THE WHOLE PROCESS, THEY SHOULD AGAIN LOGIN INTO THE PORTAL TO CONFIRM THAT HIS/HER APPLICATION IS SUBMITTED. IT SHOULD BE NOTED THAT ANY ISSUE, RELATED TO THE ABOVE PROCESS, REPORTED BEYOND 7 DAYS FROM THE CLOSING DATE WILL NOT BE ENTERTAINED, AND CANDIDATURE WILL NOT BE CONSIDERED.

37) Correspondence subsequent to submission of application should essentially be sent to [jobs@iitb.ac.in](mailto:jobs@iitb.ac.in) with application ID, Job title and Job Ref. No. mentioned in the subject.

38) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only. The date of closing of online application interface is 21.12.2023.

REGISTRAR

Date: 22.11.2023

Copy to:

1. Head/In-charge of all the Deptts./Sections/Centres.
2. All Notice Boards/Staff Notices

ANNEXURE – I

DECLARATION

“I, ..... son / daughter of Shri  
..... resident of village/town/ city  
.....district ..... state hereby declare that I belong to  
the ..... community which is recognized as a backward class by  
the Government of India for purpose of reservation in services as per orders contained in Department  
of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 8.9.1993. It is also  
declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the  
Schedule to the above referred Office Memorandum dated 8.9.1993 and its subsequent revision  
through O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017”.

Signature of the Candidate

Name of the Candidate

Place:

Date: