

# पंजाब केन्द्रीय विश्वविद्यालय

भती सूचना (विज्ञापन सं. सीयूपीबी/24-25/009 दिनांक 05.11.2024)

भावी और पात्र अभ्यर्थियों से नियमित/प्रतिनियुक्ति के आधार पर निम्नलिखित शिक्षण एवं गैर-शिक्षण पदों हेतु ऑनलाइन आवेदन आमंत्रित किए जाते हैं:

- > नियमित शिक्षण पद: प्रोफेसर, सह प्रोफेसर और सहायक प्रोफ़ेसर
- नियमित गैर-शिक्षण पद: समूह-क, समूह-ख, समूह-ग
- > नियमित अन्य शैक्षणिक पदः लाइब्रेरियन; डिप्टी लाइब्रेरियन
- > प्रतिनियुक्ति पर: **इंटरनल ऑडिट ऑफिसर; प्राइवेट सेक्रेटरी**

ऑनलाइन आवेदन की अंतिम तिथि: 04.12.2024 (सायं 5 बजे तक)

विस्तृत विवरण हेत् कृपया वेबसाइट: www.cup.edu.in देखें।

कुलसचिव

गांव व डाकघर घुददा, जिला बठिंडा-151401; ईमेलः recruitment@cup.edu.in



# CENTRAL UNIVERSITY OF PUNJAB

### RECRUITMENT NOTICE

(Advt. No. CUPB/24-25/009 Dated 05.11.2024)

Online applications are invited from prospective & eligible candidates for following Teaching & Non-teaching Positions on Regular Basis/Deputation:

- Regular Teaching: Professor, Associate Professor & Assistant Professor
- Regular Non-Teaching: Group-A; Group-B; and Group-C
- Regular Other Academic Posts: Librarian; Deputy Librarian
- On Deputation: Internal Audit Officer; Private Secretary

Last Date to apply online: 04.12.2024 (upto 05 PM)

Visit www.cup.edu.in for more details

REGISTRAR

VPO Ghudda, District-Bathinda-151401 (Punjab), Email: recruitment@cup.edu.in

विज्ञापन का हिंदी रूपान्तर विश्वविद्यालय की वेबसाइट पर उपलब्ध है।

(Actual Size of Advt. to be published in newspapers is  $04\text{cm} \times 08\text{cm} = 32\text{cm}^2$ )



# पंजाब केन्द्रीय विश्वविद्यालय

संसदीय अधिनियम 25 (2009) के द्वारा स्थापित

# Central University of Punjab

Established vide Act No. 25 (2009) of Parliament

#### RECRUITMENT FOR NON-TEACHING POSITIONS

(Advt. No. CUPB/24-25/009 Dated 05.11.2024)

Applications are invited from eligible candidates for following non-teaching posts on Regular/Deputation basis:

|     |                                   | Pay Level                   |          |    | _  |    |    |    | Remarks  |
|-----|-----------------------------------|-----------------------------|----------|----|----|----|----|----|--|
|     |                                   | (as per 7 <sup>th</sup> CPC | Position |    |    |    |    |    |  |
|     |                                   | with Entry Pay)             |          |    |    |    |    |    |  |
| 1.  | Librarian*                        | AL 14                       | 01       | 01 |    |    |    |    |  |
|     |                                   | (Rs.144200/-)               |          |    |    |    |    |    |  |
| 2.  | Deputy Librarian*                 | AL 13A                      | 01       | 01 |    |    |    |    |  |
|     |                                   | (Rs.131400/-)               |          |    |    |    |    |    |  |
| 3.  | Internal Audit Officer (On        | 12 (Rs. 78800/-)            | 01       | 01 |    |    |    |    |  |
|     | Deputation)                       |                             |          |    |    |    |    |    |  |
| 4.  | Assistant Registrar               | 10 (Rs. 56100/-)            | 01       | 01 |    |    |    |    |  |
| 5.  | Security Officer                  | 7 (Rs. 44900/-)             | 01       | 01 |    | -  |    |    |  |
| 6.  | Private Secretary                 | 7 (Rs. 44900/-)             | 04       | 03 |    | I  | 01 |    | One post out of these four posts is reserved for PWD-c                     |
| 7.  | Private Secretary (On Deputation) | 7 (Rs. 44900/-)             | 01       | 01 |    |    |    |    |  |
| 8.  | Estate Officer                    | 7 (Rs. 44900/-)             | 01       | 01 |    |    |    |    |  |
| 9.  | Section Officer                   | 7 (Rs. 44900/-)             | 02       | 01 |    | -  | 01 |    | Out of 02 vacancies, 01 is anticipated vacancy                             |
| 10. | Nursing Officer                   | 7 (Rs. 44900/-)             | 01       | 01 | -  | ł  |    |    |  |
| 11. | Personal Assistant                | 6 (Rs. 35400/-)             | 03       | 02 | -  | ł  | 01 |    |  |
| 12. | Assistant                         | 6 (Rs. 35400/-)             | 02       | 01 | 01 | ł  |    |    |  |
| 13. | Upper Division Clerk              | 4 (Rs. 25500/-)             | 01       | 1  |    | ł  |    | 01 |  |
| 14. | Laboratory Assistant              | 4 (Rs. 25500/-)             | 02       | 01 | -  | 01 |    |    |  |
| 15. | Lower Division Clerk**            | 2 (Rs. 19900/-)             | 11       | 05 | 02 | 01 | 02 | 01 | Out of these Eleven posts, one post is reserved each for PWD-b*** and ESM. |
| 16. | Cook                              | 2 (Rs. 19900/-)             | 02       | 02 |    | -  |    |    |  |
| 17. | Driver                            | 2 (Rs. 19900/-)             | 01       | 01 | -  | 1  |    |    |  |
| 18. | Multi-Tasking Staff               | 1 (Rs. 18000/-)             | 01       | 01 |    | -  |    |    |  |
| 19. | Laboratory Attendant              | 1 (Rs. 18000/-)             | 02       | 02 |    |    |    |    |  |
| 20. | Library Attendant                 | 1 (Rs. 18000/-)             | 01       | 01 |    |    |    |    |  |

<sup>\*</sup>The candidates, who had applied on this post against the previous Advertisement No. CUPB/23-24/009 dated 08.09.2023 are informed that these posts have been withdrawn due to administrative reasons. However, any of the candidate who wish to apply for this post will have to apply afresh as per terms & conditions of this advertisement and they need not to pay any application fee.

#### **IMPORTANT DATES:**

- 1. Last date to apply online: 04.12.2024 (upto 05 PM)
- 2. Date of Written Test (wherever applicable): 10.12.2024 (Paper-1: 09:00 AM and Paper-2: 12:00 Noon)

#### **IMPORTANT LINKS:**

- 1. University Website: www.cup.edu.in
- 2. Link for Applying Online (For Librarian & Deputy Librarian): https://curec.samarth.ac.in
- 3. Link for Applying Online (For other Group-A, B & C Posts): https://cupnt.samarth.edu.in

Applicants are required to apply online only

#### PLEASE DON'T SEND HARD COPY OF APPLICATION FORM TO UNIVERSITY

Abbreviations: APL- Academic Pay Level; UR-Unreserved; OBC-Other Backward Classes; SC-Scheduled Caste; ST-Scheduled Tribe; ESM-Ex-Serviceman; PWD-a for Blindness and Low vision; PWD-b for Deaf and hard of hearing; PWD-c for Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; PWD-d&e for Autism, intellectual disability, specific learning disability and mental illness; and for multiple disability from amongst persons under clauses (a) to (d) including deaf-blindness.

<sup>\*\*</sup> Out of 11 posts of LDC, 02 Posts are against Lien vacancies till the period the lien holder reverts back. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization. The lowest three candidates as per merit in the panel recommended by Selection Committee will be given appointment against the lien vacancies. In case any lien holder reverts back, the candidate(s) securing lowest marks in the merit in the panel recommended by Selection Committee will be relieved first. Further, if two or more candidates scoring same marks, the candidate(s) having lowest in age will be relieved.

<sup>\*\*\*</sup>This post is reserved for PWD-b. If suitable person having disability (PWD-b) does not become available, the vacancy will be treated reserved for other sub-categories viz. PWD-a or PWD-c or PWD-d&e.

#### **GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND ELIGIBILITY CONDITIONS**

Advt. No: CUPB/24-25/009 Dated 05.11.2024

- 1. Applicants are required to apply online through Link given above. The online portal will be available till 04.12.2024 (by 05:00 PM).
- 2. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites <a href="www.cup.edu.in">www.cup.edu.in</a> only. Further, the university will not send any further information/call letters through newspapers/by post. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their email and the University websites: <a href="www.cup.edu.in">www.cup.edu.in</a> for updates.
- 3. Before applying, please read the following extract of Office Order No. CUPB/Estt./2024/OO/210 Dated 02.08.2024, which is given below:
  - a. The Faculty/Non-Teaching employees, who join the University, no NOC w.r.t. outside employment will be given within a period of three years.
  - b. The University will only entertain requests of the Faculty/Non-Teaching employees for NOC, who have applied for the outside employment through proper channel in his/her previous organization prior to joining this University.
  - c. In case of resignation from services (Faculty/Non-Teaching), the request regarding condonation of shortfall shall not be entertained. In case of technical resignation, the incumbent shall be relieved only four days before the last date to join new organization, so that no Academic and Administrative activities should suffer.
- 4. If any applicant(s) want(s) to apply for more than one post, he/she will be required to apply online separately for each post by depositing fee @ Rs.600/- (Rupees Six Hundred Only) online. Other mode of application fee will not be accepted. However, The SC/ST/PWD/Women candidates are exempted for application fee.
- 5. Any candidate belonging to SC/ST/OBC (NCL), who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
- 6. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
- 7. Mere possession of eligibility conditions shall not entitle a candidate to be called for skill test/written test/ interview (as applicable). All the candidates, who apply online, shall be called for Written Test(s) for posts at Sr. 4 to 21 without verifying their eligibility. Therefore, the candidates must ensure their eligibility before applying online. Further, at any stage of the recruitment process, even after qualifying the Written Test(s), if the candidate is found to be INELIGIBLE, their candidature will not be considered for further process of recruitment.
- 8. The process of Recruitment (for Group-B & Group-C posts (i.e. posts given at Sr. 5 to 20 in the table above) is as below:
  - (1) Calling all the candidates of Group-B & Group-C Posts for the Written Test (Paper-1 & Paper-2)
  - (2) Written Test (Paper-1) shall comprise of 100 Marks of Objective type written test (2 hours' duration) comprising 100 MCQs (each MCQ carrying 1 mark) and Written Test (Paper-2) shall comprise of 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) based on the syllabus given at **Annexure-1**.
  - (3) The qualifying marks for Written Tests (Paper-1 and Paper-2 separately) shall be 50% for UR, and 45% for SC/ST/OBC/EWS/PWD/ESM.
  - (4) The relaxation of marks for SC/ST/OBC/EWS/PWD/ESM shall be given only for those posts, which are reserved for concerned categories.
  - (5) The answer scripts of the candidates for the Written Test (Paper-2) shall be evaluated only for those candidates who secure the minimum qualifying marks (50% for UR, and 45% for SC/ST/OBC/EWS/PWD/ESM) in Written Test (Paper-1).
  - (6) Initially, the Screening Committee shall check the eligibility of the candidates who qualify the Written Test (Paper-2). The eligibility status shall be informed to the candidates accordingly;
  - (7) Those candidates, who are found eligible and who qualify the Written Test (Paper-2), shall be called for the Skill Test as per **Annexure-1**. This Skill Test shall be of qualifying nature only.
  - (8) The merit List of the candidates, who qualify the Skill Test, shall be drawn based on the marks secured in Written Test (Paper-2) only. In case more than one candidate secures same marks in Written Test (Paper-2), the candidate older in age shall be considered above in merit.
- 9. The process of Recruitment (for Group-A posts i.e. posts Sr. 1 to 4 in the table given above) is as below:
  - A. For the posts of Librarian and Deputy Librarian (Sr. 1 & 2):
  - (1) All the applications of the candidates shall be screened for eligibility by a duly constituted Screening Committee.
  - (2) Eligible candidates shall be called for Interview
  - (3) The appointment for these positions shall be based on performance in the Interview only.

#### B. For the post of Internal Audit Officer on Deputation (Sr. 3):

Appointment under Deputation will be based on the performance in Interview. However, if the number of eligible candidates are more than 15, there shall be the same process, which is given below for Assistant Registrar.

#### C. For the posts of Assistant Registrar (Sr. 4):

- (1) Calling all the candidates for the Screening Test (Paper-1 & Paper-2)
- (2) Screening Test (Paper-1) shall comprise of 100 Marks of Objective type Screening test (2 hours' duration) comprising 100 MCQs (each MCQ carrying 1 mark) and Screening Test (Paper-2) shall comprise of 100 Marks of descriptive type Screening test (2 hours' duration) comprising subjective questions (5 to 10 questions) based on the syllabus given at Annexure-1.
- (3) The qualifying marks for Screening Tests (Paper-1 and Paper-2 separately) shall be 50% for UR, and 45% for SC/ST/OBC/EWS/PWD/ESM.
- (4) The relaxation of marks for SC/ST/OBC/EWS/PWD/ESM shall be given only for those posts, which are reserved for concerned categories.
- (5) The answer scripts of the candidates for the Screening Test (Paper-2) shall be evaluated only for those candidates who secure the minimum qualifying marks (50% for UR, and 45% for SC/ST/OBC/EWS/PWD/ESM) in Screening Test (Paper-1).
- (6) Initially, the Screening Committee shall check the eligibility of the candidates who qualify the Screening Test (Paper-2). The eligibility status shall be informed to the candidates accordingly;
- (7) Those candidates, who are found eligible and who qualify the Screening Test (Paper-2), shall be called for the interview. If the number of candidates qualifying the Screening Test (Paper-2) is more than 15, the top scoring 15 eligible candidates (Paper-2) shall be shortlisted for interview.
- (8) The final selection shall be made based on the performance of candidates in the interview only.
- 10. The date for determining the eligibility (i.e. age, qualifications and experience) of all candidates in every respect shall be the closing date (i.e. 04.12.2024) of online applications as prescribed in the advertisement. Further, in case the closing date is extended, the date of determining the eligibility (i.e. age, qualifications and experience) shall be initial closing date (i.e. 04.12.2024)
- 11. A person registered as Overseas Citizen of India (OCI) card holder under section 7A of the Citizenship Act, 1955, is also eligible to apply.
- 12. The University may/may not draw reserve panel(s) against possible vacancies in future.
- 13. Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease/withdraw any post at any time before selection and make appointments accordingly.
- 14. If any advertisement for any post(s) is withdrawn due to whatever reasons, the application fee or any other fee collected from the candidates shall be refunded.
- 15. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations submit their application through proper channel. The candidate who do not apply through proper channel must submit NOC from their employer at the time of interview, failing which their candidature will not be considered. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
- 16. The posts, in which minimum qualification is graduation or above, the experience will be counted only after the date of fulfilling the minimum educational qualification as required for the post.
- 17. The candidate willing to apply for the Deputation post is required to apply online. Printout of such application, along with last five years' CR dossiers duly certified by the Competent Authority, is required to be forwarded by the employer.
- 18. Suppression of factual information, supply of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his /her candidature. In case, it is detected at any point of time in future even after appointment that the candidate was not eligible as per the prescribed qualification, experience etc. which could not be detected at the time of written test/ interview due to whatever circumstances, his/her appointment shall be liable to be terminated.
- 19. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action shall be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
- 20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 21. With regard to any ambiguity, relating to the recruitment rules in general and eligibility in respect of any post in particular, the decision of the Competent Authority shall be final.
- 22. In case of selection under reserved category, the appointment will be provisional and is subject to the community certificate being verified through proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (Non Creamy Layer)/PWD/EWS/ESM is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

- 23. The fresh appointment will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedents etc. is not found to be satisfactory, the appointment shall be withdrawn/ cancelled/ terminated forthwith without notice.
- 24. The selected candidate will also have to undergo a medical examination/ test to ascertain his/ her medical fitness for the post prior to joining. In case, he/ she is not found to be fit by the authorized medical authorities, the offer of appointment shall be treated as withdrawn. The persons already holding employment under Government or Autonomous Bodies/PSU, may submit Medical Fitness Certificate from any Government Hospital at the place of his/ her work duly countersigned by the Civil Surgeon or Chief Medical Officer of the concerned district.
- 25. The terms and conditions of appointment/ Engagement shall be communicated in the "Offer of Appointment/ Engagement "to the Selected Candidates. If the candidate does not accept the terms and conditions mentioned in the offer of appointment/ engagement letter within the stipulated time period, the offer will be treated as withdrawn and no further communication shall be entertained in this regard.
- 26. The probation period for the regular posts (wherever applicable) will be as per Cadre Recruitment rules. An employee will be considered for confirmation only if:
  - a) No one else holds a lien on the post on account of technical resignation, EOL etc.
  - b) The service of the employee have been found satisfactory.
  - c) A verification report about the character and antecedents of the employee is received from the district authorities.
  - d) A verification report of any other documents/certificates (as the university deems fit) have been obtained from the sources.
- 27. Nature of Duties: The selected candidate will be required to perform duties as per the rules of the University as amended from time to time. The University is free to assign any duty as per the exigency of the situation at any time even during non-working hours/ holidays which the employee has to perform without fail to avoid disciplinary action in this regard. The University administration notwithstanding the schedule of five-day week in its working may also direct any employee to work for six days in a week at its discretion depending upon the exigency of service and in the interest of the organization. However, it may be kept in view that the total number of working hours prescribed per week shall be equal to all the employees as per the Govt. of India rules.
- 28. The selected candidate shall be liable to serve anywhere under the jurisdiction of the Central University of Punjab. He / She shall be required to arrange his/ her own accommodation as per his/ her convenience.
- 29. The selected candidates, will be governed by the "National Pension System" (earlier known as 'New Pension Scheme') of the Govt. of India as applicable w.e.f. 01.01.2004. Those who are appointed on deputation, their terms and conditions will be governed as per relevant O.Ms. of DoPT, GoI.
- 30. The salary of eligible superannuated candidates, in case of selection on regular basis, will be fixed as per DoPT/UGC rules.
- 31. The selected candidates shall be governed by the Act/ Statutes/ Ordinances/ Regulations/ Rules governing the service conditions/ method of recruitments as amended from time to time, resolutions of the Executive Council of the university and rules of the Govt. of India such as DoPT rules, the CCS (Conduct) Rules, 1964 and CCS (CCA) Rule, 1965 etc. adopted by the University from time to time.
- 32. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
- 33. The experience certificate must certify the Date of Joining, Date of Relieving (if any), Initial Designation, Current Designation, Pay Scale, Date of Promotion (if any). Further, in support of the claimed experience, at least one salary slip for each financial year is required to be uploaded on the recruitment portal while applying for the post. Wherever experience of reputed private organization (as per advertisement) is claimed, the Balance Sheet (each financial year) of the concerned organization is required to be submitted as Proof of annual turnover of at least Rs.200/- Crores or more.
- 34. Candidate will be required to produce all original certificates relating to his/ her age, qualification, experience and caste etc. at the time of document verification and/or interview. In case the candidate fails to submit the original documents for verification of the photocopies (self-attested) of the enclosures to his/ her application, he/she shall not be allowed to appear at the written test/interview and his candidature shall be treated as cancelled without any further communication in this regard.
- 35. Interim enquiries shall not be entertained.
- 36. Canvassing in any form on behalf of or by the candidate shall disqualify him/her from being considered.
- 37. The reservations/relaxations to SC/ST/OBC(NCL)/PWD/EWS/ESM Candidates will be provided as per the existing Govt. of India/UGC policy. They are required to attach the relevant certificate as per format prescribed by the Government of India. OBC (Non Creamy Layer) and EWS certificates should be issued by Competent Authority on or after 01.04.2024.
- 38. Age relaxation to Govt. employees and Ex-serviceman will be as per Govt. of India rules.
- 39. The age of the superannuation for all the posts is as per UGC/GoI norms.
- 40. The candidate shall attend the Skill Test/interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (as per Gol Rules) for self only for appearing in Skill Test/Interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.

- 41. In case of disputes/suites or legal proceedings against the university, the jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
- 42. Applications will be accepted online only. Application received through mode other than online portal, shall be rejected.
- 43. For general queries, please contact:

**Recruitment Cell** 

Central University of Punjab VPO Ghudda, District Bathinda-151 401, India

Email: recruitment@cup.edu.in

44. Last date for submission of Online application form is 04.12.2024 (by 05:00 PM)

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Registrar

### **QUALIFICATIONS AND EXPERIENCE FOR NON-TEACHING POSITIONS:**

#### 1. LIBRARIAN

| 1 | Name of Post  | Librarian  |  |
|---|---|--|--|
| 2 | Classification  | Group – A  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Academic Level 14 (Entry pay of Rs. 144200/-)  |  |
| 4 | Age Limit for Direct Recruits                                     | Preferably below 57 Years  |  |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>Essential:         <ul> <li>Master Degree in Library Science/ Information Science/ Documentation Science with at least 55% of marks or an equivalent grade in a point scale wherever the grading system is followed.</li> </ul> </li> </ul> |  |
|   |   | ii) At least 10 years as a Librarian at any level in University Library or ten years of teaching as Assistant/ Associate Professor in Library Science or ten years' experience as a College Librarian.   |  |
|   |   | <ul><li>iii) Evidence of innovative Library services, including the integration of ICT in a library.</li><li>iv) A Ph.D. Degree in library science/ documentation/ archives and manuscript</li></ul>   |  |
|   |   | keeping.   |  |

#### 2. DEPUTY LIBRARIAN

| 1 | Name of Post                         | Deputy Librarian   |  |
|---|--------------------------------------|--|--|
| 2 | Classification                       | Group – A  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay | Academic Level 13A (Entry pay of Rs. 131400/-)   |  |
| 4 | Age Limit for Direct Recruits        | 55 Years   |  |
| 5 | Educational and other qualifications | Essential:-  |  |
|   | required for direct recruits         | <ul> <li>i. Master's degree in Library Science/ Information Science/ documentation science, with at least 55% of the marks or an equivalent grade in a point scale wherever the grading system is followed.</li> <li>ii. Eight years' experience as an Assistant University Librarian/ College Librarian.</li> </ul> |  |
|   |                                      | <ul> <li>iii. Evidence of innovative library services including integration of ICT in library.</li> <li>iv. A Ph.D. Degree in library science / information science/ Documentation</li> <li>Science/ Archives and manuscript keeping/ computerization of library</li> </ul>  |  |

#### 3. INTERNAL AUDIT OFFICER

|   | · · · · · · · · · · · · · · · · · · ·                             |  |  |
|---|---|--|--|
| 1 | Name of Post  | Internal Audit Officer   |  |
| 2 | Classification  | Group – A  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 12 (Entry pay of Rs. 78800/-)  |  |
| 4 | Age Limit for Direct Recruits                                     | 56 Years   |  |
| 5 | Educational and other qualifications required for direct recruits | Deputation: By drawing officers belonging to Audit and Accounts Services or other similar organised Accounts Services in Central / State Govt., holding analogous posts on regular basis.  OR  With three years regular service in Level 11 or equivalent in the area of Audit and Accounts in any Govt. Department/ Autonomous Bodies.  OR  With five years regular service in Level 10 or equivalent in the area of Audit and Accounts in any Govt. Department/ Autonomous Bodies. |  |

#### 4. ASSISTANT REGISTRAR

| 1 | Name of Post  | Assistant Registrar  |
|---|---|--|
| 2 | Classification  | Group – A  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 10 (Entry pay of Rs. 56100/-)  |
| 4 | Age Limit for Direct Recruits                                     | 40 Years   |
| 5 | Educational and other qualifications required for direct recruits | Essential:  Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.  Desirable:  1. Five years of experience in supervisory level in Administration/ Establishment/ Finance/ Examination/ Academic of the University in Level 7 or holding analogous post.  2. Knowledge of Computer Applications. |

# 5. SECURITY OFFICER

| 1 | Name of Post  | Security Officer  |
|---|---|---|
| 2 | Classification  | Group – B   |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 7 (Entry pay of Rs. 44900/-)  |
| 4 | Age Limit for Direct Recruits                                     | 35 Years  |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>Essential: <ol> <li>Bachelor's Degree or equivalent qualification.</li> <li>At least 5 years experience in Police / Para – Military forces / Armed Forces of the Union and should have held a post not below the rank of below Naib Subedar / Sub-inspector (Executive) or an equivalent position with exemplary service.</li> <li>Holding a valid Driving License (LMV / Motor cycle).</li> </ol> </li> <li>Desirable: <ol> <li>Completion of a course in fire fighting or unarmed combat course in Army or Para-military force.</li> </ol> </li> </ul> |

# 6. PRIVATE SECRETARY (DIRECT RECRUITMENT)

| 1 | Name of Doct                         | Drivate Secretary (Direct Beautitus out)                                   |
|---|--------------------------------------|--|
| 1 | Name of Post                         | Private Secretary (Direct Recruitment)                                     |
| 2 | Classification                       | Group – B  |
| 3 | Pay Level as per 7th CPC & Entry Pay | Level 7 (Entry pay of Rs. 44900/-)   |
| 4 | Age Limit for Direct Recruits        | 35 Years   |
| 5 | Educational and other qualifications | Essential:   |
|   | required for direct recruits         | A Bachelor's Degree from a recognized University/Institute.                |
|   |                                      | 2. At least 03 Years' experience as Personal Assistant or 5 years as       |
|   |                                      | Stenographer in a University/ Research establishment/ Central/ State Govt. |
|   |                                      | /PSU and other autonomous bodies.  |
|   |                                      | 3. English/Hindi Stenography speed: 120 wpm in English or 100 wpm in Hindi |
|   |                                      | 4. English/Hindi Type speed: 35 w.p.m. in English or 30 w.p.m.in Hindi.    |
|   |                                      | 5. Knowledge of computer applications.                                     |
|   |                                      | Skill Test Norms on Computer:  |
|   |                                      | Dictation: 10 minutes @ 120 w.p.m./100 w.p.m.                              |
|   |                                      | Transcription: 50 minutes (English)/ 60 minutes (Hindi)                    |
|   |                                      | Desirable:   |
|   |                                      | Proficiency in English & good communication skills.                        |

# 7. PRIVATE SECRETARY (ON DEPUTATION)

| 1 | Name of Post  | Private Secretary (On Deputation)   |
|---|---|---|
| 2 | Classification  | Group – B   |
| 3 | Pay Level as per 7th CPC & Entry Pay  | Level 7 (Entry pay of Rs. 44900/-)  |
| 4 | Age Limit for Direct Recruits   | 56 Years  |
| 5 | Educational and other qualifications required for direct recruits             | <ol> <li>Essential:         <ol> <li>A Bachelor's Degree from a recognized University/Institute.</li> <li>At least 03 Years' experience as Personal Assistant or 5 years as Stenographer in a University/ Research establishment/ Central/ State Govt. /PSU and other autonomous bodies.</li> <li>English/Hindi Stenography speed:120 wpm in English or 100 wpm in Hindi</li> <li>English/Hindi Type speed: 35 w.p.m. in English or 30 w.p.m.in Hindi.</li> <li>Knowledge of computer applications.</li> </ol> </li> <li>Skill Test Norms on Computer:</li> </ol> |
|   |   | Dictation: 10 minutes @ 120 w.p.m./100 w.p.m.  Transcription: 50 minutes (English)/ 60 minutes (Hindi)  Desirable:  Proficiency in English & good communication skills.   |
| 6 | In case of recruitment by deputation, grades from which deputation to be made | Deputation: Persons holding analogous posts on regular basis or with 3 years regular service as Personal Assistant in the Level 6/Level 7 of any Central/State Govt./ University/ Public Sector Undertaking as other Central or State Autonomous bodies and fulfilling the educational qualifications and other professional requirements as prescribed at Sr. No. 5 above.   |

#### 8. ESTATE OFFICER

| 1 | Name of Post  | Estate Officer  |
|---|---|---|
| 2 | Classification  | Group – B   |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 7 (Entry pay of Rs. 44900/-)  |
| 4 | Age Limit for Direct Recruits                                     | 35 Years  |
| 5 | Educational and other qualifications required for direct recruits | <ol> <li>B.E./B.Tech. in Civil Engineering or its equivalent with at least 55% marks;</li> <li>At least 5 years' experience in civil, construction, supervision and maintenance of Buildings, Roads, Water Supply and Sewerage as Junior Engineer or Assistant Estate Officer or equivalent in Government departments, PSUs or Autonomous organization/ University or reputed private organizations with an annual turnover of at least Rs.200/- Crores or more.</li> </ol> |

#### 9. SECTION OFFICER

| 1 | Name of Post                         | Section Officer  |  |
|---|--------------------------------------|--|--|
| 2 | Classification                       | Group – B  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay | Level 7 (Entry pay of Rs. 44900/-)   |  |
| 4 | Age Limit for Direct Recruits        | 35 Years   |  |
| 5 | Educational and other qualifications | Essential:   |  |
|   | required for direct recruits         | <ul> <li>i) A Bachelor's Degree in any discipline from any recognised Institute/University.</li> <li>ii) Three Years' Experience as Assistant in the Level 6 or eight years as UDC in Level 4 in any Central / State Govt./ University/ PSU and other Central or State Autonomous Institutions or holding equivalent positions in any reputed Private companies/ bank with annual turnover of at least Rs.200/- Crores or more.</li> </ul> |  |
|   |                                      | iii) Proficiency in Computer Operation, noting and drafting.   |  |

#### 10. NURSING OFFICER

| 1 | Name of Post  | Nursing Officer  |  |
|---|---|--|--|
| 2 | Classification  | Group – B  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 7 (Entry pay of Rs. 44900/-)   |  |
| 4 | Age Limit for Direct Recruits                                     | 35 Years   |  |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>Essential         <ol> <li>B.Sc.(Nursing) from a recognized University /institute</li> <li>Registered as Nurse in the Indian Nursing Council or its affiliated State Nursing Council</li> </ol> </li> </ul> |  |
|   |   | iii. Two years' experience in Nursing in a reputed hospital.   |  |

#### 11. PERSONAL ASSISTANT

|   | II. I ENSONAL ASSISTANT              |  |
|---|--------------------------------------|--|
| 1 | Name of Post                         | Personal Assistant   |
| 2 | Classification                       | Group – B  |
| 3 | Pay Level as per 7th CPC & Entry Pay | Level 6 (Entry pay of Rs. 35400/-)   |
| 4 | Age Limit for Direct Recruits        | 35 Years   |
| 5 | Educational and other qualifications | Essential:   |
|   | required for direct recruits         | 1. A Bachelor's Degree in any discipline from any recognised Institute/ University.          |
|   |                                      | 2. Proficiency in Stenography in English or Hindi with minimum speed of 100wpm.              |
|   |                                      | 3. Proficiency in Typing in English or Hindi with minimum speed of 35 / 30 wpm respectively. |
|   |                                      | 4. Knowledge of Computer Applications.   |
|   |                                      | 5. Two years experience as Stenographer or equivalent in Central State Govt.                 |
|   |                                      | Organisations / University Research Institution or Central / State autonomous                |
|   |                                      | Institution/reputed private institutions having a turnover 200 Crores.                       |
|   |                                      | <b>Desirable:</b> Proficiency in English and good communication skills.                      |
|   |                                      | Skill Test Norms on Computer:  |
|   |                                      | Dictation: 10 minutes @ 100 w.p.m.   |
|   |                                      | Transcription: 40 minutes English/55 minutes Hindi   |

#### 12. ASSISTANT

| 1 | Name of Post  | Assistant  |
|---|---|--|
| 2 | Classification  | Group – B  |
| 3 | Scale of Pay/Pay Band / Grade Pay                                 | Level 6 (Entry pay of Rs. 35400/-)   |
| 4 | Age Limit for Direct Recruits                                     | 35 Years   |
| 5 | Educational and other qualifications required for direct recruits | <ol> <li>Bachelor Degree from a recognized University / Institution.</li> <li>Three Years of experience as UDC or equivalent in the Level 4 in Central/<br/>State Government/ University/ PSU and other Central / State Autonomous<br/>Bodies or equivalent pay package in the reputed private Companies/<br/>corporate banks with a minimum annual turnover of at least Rs.200/- Crores<br/>or more.</li> <li>Proficiency in Typing (at least a typing speed of 30 wpm), Computer<br/>applications, noting and drafting.</li> </ol> |

### 13. UPPER DIVISION CLERK

| 1 | Name of Post                         | Upper Division Clerk  |
|---|--------------------------------------|---|
| 2 | Classification                       | Group – C   |
| 3 | Scale of Pay/Pay Band / Grade Pay    | Level 4 (Entry pay of Rs. 25500/-)  |
| 4 | Age Limit for Direct Recruits        | 32 Years  |
| 5 | Educational and other qualifications | 1. A Bachelor's Degree from any recognized Institute/ University.   |
|   | required for direct recruits         | <ol> <li>Two years' experience as Lower Division Clerk/ Equivalent posts in University/ Research Establishment / Central State Govt./ PSU/ Autonomous Bodies or equivalent pay package in the reputed private Companies/ corporate banks with a minimum annual turnover of at least Rs.200/- Crores or more.</li> <li>Speed in English Typing @ 35 wpm OR Speed in Hindi Typing @ 30 wpm</li> </ol> |
|   |                                      | 4. Proficiency in Computer Operations.  |

#### 14. LABORATORY ASSISTANT

| 1 | Name of Post  | Laboratory Assistant   |  |  |  |
|---|---|--|--|--|--|
| 2 | Classification  | Group – C  |  |  |  |
| 3 | Scale of Pay/Pay Band / Grade Pay                                 | Level 4 (Entry pay of Rs. 25500/-)   |  |  |  |
| 4 | Age Limit for Direct Recruits                                     | 32 Years   |  |  |  |
| 5 | Educational and other qualifications required for direct recruits | Bachelor's degree in Sciences/Technology with minimum two years of working and maintenance experience of sophisticated scientific Instruments in the Laboratory. <u>The experience should be in University/ Research establishment / Central / State Govt. / PSU and other autonomous bodies or Private organization of repute with annual turnover of at least Rs.200/- Crores or more.</u> |  |  |  |

#### 15. LOWER DIVISION CLERK

| 1 | Name of Post  | Lower Division Clerk   |  |  |
|---|---|--|--|--|
| 2 | Classification  | Group – C  |  |  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 2 (Entry pay of Rs. 19900/-)   |  |  |
| 4 | Age Limit for Direct Recruits                                     | 30 Years   |  |  |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>Essential:         <ol> <li>12<sup>th</sup> Class or equivalent qualification from a recognised board or university.</li> <li>English Typing @ 35 wpm OR Hindi Typing @ 30 wpm (35wpm and 30 wpm correspond to 10500 KDPH/ 9000 KDPH on an average of 5 Key depressions for each word) on computer. Time allowed: 10 minutes.</li> <li>Proficiency in Computer Operations such as working knowledge of MS Office, etc.</li> </ol> </li> </ul> |  |  |

#### 16. COOK

| 1 | Name of Post  | Cook  |
|---|---|---|
| 2 | Classification  | Group – C   |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 2 (Entry pay of Rs. 19900/-)  |
| 4 | Age Limit for Direct Recruits                                     | 32 Years  |
| 5 | Educational and other qualifications required for direct recruits | Essential: Class 10 <sup>th</sup> from a recognized School Board. Two years' experience in cooking / catering services in educational institutions/ guest houses, reputed hotels, restaurants or similar organisations. ITI Trade certificate in Bakery and Confectionery (one year duration) |

#### 17. DRIVER

| 1 | Name of Post  | Driver   |
|---|---|--|
| 2 | Classification  | Group – C  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 2 (Entry pay of Rs. 19900/-)   |
| 4 | Age Limit for Direct Recruits                                     | 35 Years   |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>Essential:</li> <li>(i) 10<sup>th</sup> Pass from any recognised Board</li> <li>(ii) Possession of a Valid Commercial Driving License for Light/ Medium/ Heavy Vehicles issued by the Competent authority having no adverse endorsement</li> <li>(iii) Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles).</li> <li>(iv) Experience of driving motor vehicles for at least 3 years.</li> </ul> |

# 18. MULTI-TASKING STAFF (MTS)

| 1 | Name of Post                         | Multi-Tasking Staff (MTS)                      |
|---|--------------------------------------|--|
| 2 | Classification                       | Group – C                                      |
| 3 | Pay Level as per 7th CPC & Entry Pay | Level 1 (Entry pay of Rs. 18000/-)             |
| 4 | Age Limit for Direct Recruits        | 30 Years                                       |
| 5 | Educational and other qualifications | Essential:                                     |
|   | required for direct recruits         | 10 <sup>th</sup> Pass from a recognized Board. |
|   |                                      | OR   |
|   |                                      | ITI Pass.                                      |

#### 19. LABORATORY ATTENDANT

| 1 | Name of Post                         | Laboratory Attendant  |
|---|--------------------------------------|---|
| 2 | Classification                       | Group – C   |
| 3 | Pay Level as per 7th CPC & Entry Pay | Level 1 (Entry pay of Rs. 18000/-)  |
| 4 | Age Limit for Direct Recruits        | 30 Years  |
| 5 | Educational and other qualifications | Essential:  |
|   | required for direct recruits         | 10+2 with Science stream from any recognized Central/ State Board                         |
|   |                                      | OR  |
|   |                                      | 10 <sup>th</sup> Pass from any recognized Central/ State Board with Science as one of the |
|   |                                      | subjects and two years experience in Laboratory of recognised University /                |
|   |                                      | Institution / College.  |

### **20. LIBRARY ATTENDANT**

| 1 | Name of Post  | Library Attendant  |
|---|---|--|
| 2 | Classification  | Group – C  |
| 3 | Pay Level as per 7th CPC & Entry Pay                              | Level 1 (Entry pay of Rs. 18000/-)   |
| 4 | Age Limit for Direct Recruits                                     | 30 Years   |
| 5 | Educational and other qualifications required for direct recruits | <ul> <li>i) 10+2 or its equivalent examination from a recognized Board.</li> <li>ii) Certificate course in Library Science from a recognized Institution.</li> <li>iii) One year experience in a University/ College/ Educational Institution Library.</li> <li>iv) Basic knowledge of computer applications.</li> </ul> |

# (FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

| This is to certify that Shri/ Smt., | / Kumari                 | son                      | n/daughter   | of                       |
|-------------------------------------|--------------------------|--------------------------|--------------|--------------------------|
|                                     | of village/towr          | l <u></u>                |              | in District/Division     |
|                                     | in the State/L           | Inion Territory          |              |                          |
| belongs to the                      | Community whi            | ch is recognized as a    | backward     | class under the          |
| Government of India, Ministry       | of Social Justice and Er | npowerment's Resolu      | ution No.    |                          |
|                                     | dated                    | *. Shri/Smt./Kur         | mari         |                          |
| and/or his/her family ordinarily    | reside(s) in the         |                          | _ District/D | ivision of the           |
|                                     | State/Union Territ       | ory. This is also to cer | rtify that h | e/she does not belong to |
| the persons/sections (Creamy L      | ayer) mentioned in Co    | lumn 3 of the Schedu     | ule to the ( | Government of India,     |
| Department of Personnel & Tra       | ining O.M. No. 36012,    | '22/93-Estt (SCT) date   | ed 8.9.199   | 3**.                     |
|                                     |                          |                          |              |                          |
|                                     |                          |                          |              |                          |
| District Magistrate:                |                          |                          |              |                          |
| Deputy Commissioner etc.:           |                          |                          |              |                          |
| Dated:                              |                          |                          |              |                          |
| Dateu.                              |                          |                          |              |                          |
|                                     |                          |                          |              |                          |
| Seal:                               |                          |                          |              |                          |
|                                     |                          |                          |              |                          |
|                                     |                          |                          |              |                          |

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

<sup>\*</sup> The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

<sup>\*\*</sup> As amended from time to time.

|      |  | ernment ofame & Address of the  |   |  |  |          |         |
|------|--|---|---|--|--|----------|---------|
|      | INCOME & ASSEST CE                               | RTIFICATE TO BE PR  | ODUCED B  | Y ECONOMIC   | ALLY WEAKER SE                             | CTIONS   |         |
| Cert | ificate No                                       |   |   | D  | ate  |          |         |
|      |  | VALID FOR TI  | HE YEAR   |  |  |          |         |
| 1.   | This is to certify that Shri/                    |   |   |  |  | son/ da  | ughter/ |
|      | •  |   |   |  |  |          | of      |
|      |  |   |   |  |  |          | Office  |
|      |  | District  |   | in the Sta   | te/Union Territory                         |          | , Pir   |
| 2.   | II. Residential flat of III. Residential plot of | er family does not ow<br>ural land and above ir<br>1000 sq. ft. and above<br>100 sq. yards and abo<br>200 Sq. yards and abo | n or possess<br>n rural area;<br>e;<br>ove in notifie<br>ove in areas<br>belong | any of the fo<br>d municipaliti<br>other than the<br>gs to the | llowing assets***: es; e notified municipa | alities. |         |
|      | of the applicant                                 |   |   |  | h seal of Office                           |          |         |

Designation.....

<sup>\*</sup>Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup>Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/ her spouse and children below the age of 18 years.

<sup>\*\*\*</sup>Note 3: The property held by 'Family' in different locations or different places / cities have been clubbed while applying the land or property holding test to determine EWS status.

# METHODS, PROCEDURE AND SYLLABUS FOR APPOINTMENT OF NON-TEACHING STAFF UNDER DIRECT RECRUITMENT/DEPUTATION

NOTE: The medium of examination for Paper-I & II of all the posts shall be English. However, the questions related to language proficiency in Hindi (wherever prescribed in syllabus) shall be in Hindi only.

| Sr. | Name of Post(s)                              | Methods, Procedure and Syllabus for Appointment under Direct Recruitment   |
|-----|--|--|
| 1.  | Librarian                                    | Appointment under Direct Recruitment as per UGC Regulations, 2018  |
| 2.  | Deputy<br>Librarian                          | Appointment under Direct Recruitment as per UGC Regulations, 2018  |
| 3   | Internal Audit<br>Officer (On<br>Deputation) | Appointment under Deputation will be based on the performance in Interview.  However, if the number of eligible candidates are more than 15, there shall be the same process, which is applicable for Assistant Registrar.   |
| 4   | Assistant<br>Registrar                       | The University will hold screening test for shortlisting 15 candidates for interview. The screening test will comprise of the following:   |
|     |  | Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning Ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. – 50% marks for qualifying the test.  |
|     |  | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/NCTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education – NEP-2020, topics related to centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), report writing – 50% marks for qualifying the test.                 |
|     |  | Personal Interview: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). The candidates who secure 50% marks in Paper-II shall be called for personal interview in the 1:15 ratio. The final selection shall be made based on the performance of candidates in the personal interview only.  |
| 5   | Security<br>Officer                          | Appointment under Direct Recruitment through Written Test:  Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of security management and labour laws etc. – 50% marks for qualifying the test.   |
|     |  | Paper- II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Private Security Agencies (Regulation) Act, 2005 and Private Security Agencies Central Modal Rules, 2020, and Labour Laws in India as applicable to University system, Situational Judgement, Computer Knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), report writing, security procedures, fire fighting etc. – 50% marks for qualifying the test. |
|     |  | Merit List: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only.   |
| 6   | Private                                      | Syllabus for the both Direct Recruitment /Deputation:  |
|     | Secretary                                    | Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain   |

knowledge of the establishment, accounts, examinations, stores and purchase etc. - 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education - NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.

Stenography/Tying/Skill Tests for qualified Candidates in Written test:

- English/Hindi Stenography Speed (qualifying limit): Minimum 120 wpm in English or 100 wpm in
- b. English/Hindi Typing Speed (qualifying limit): Minimum 35 wpm in English or 30 wpm in Hindi;
- Skill Test Norms on Computer: Dictation: 10 minutes @ 120 wpm (English)/100 wpm (Hindi); and Transcription: 50 minutes (English)/ 60 minutes (Hindi)

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Stenography/Tying/Skill Tests are qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

# Officer

#### Appointment under Direct Recruitment through Written Test and Skill Test:

Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, Language Proficiency in English and Hindi, knowledge on estate management (infrastructure, building construction, land and estate related knowledge, valuation of properties etc.), Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations – 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to The Real Estate (Regulation and Development) Act, 2016 and Labour Laws in India as applicable to the University System, Computer Knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), Knowledge on design, survey, basics of construction, basics of finishing schedules, building materials, basics of electrical, knowledge of measurement, transport management, renovation, repairing and maintenance, guest house management - 50% marks for qualifying the test.

Skill Test: 50 Marks of skill test on design, survey, basics of construction, building materials, knowledge of measurement, and understanding of measurement book, planning for renovation, repairing and maintenance - 50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

| 8 | Section<br>Officer | Appointment under Direct Recruitment through Written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. – 50% marks for qualifying the test.   |
|---|--------------------|---|
|   |                    | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education – NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.                       |
|   |                    | Skill Test: 50 Marks of skill test on basics of MS Word, Excel and Power Point related to office works and procedures - 50% marks for qualifying the test.  |
|   |                    | Merit List: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.   |
| 9 | Nursing            | Appointment under Direct Recruitment through Written Test and Skill Test:   |
|   | Officer            | Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge and Basic Sciences – 50% marks for qualifying the test.  |
|   |                    | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Basic Sciences, Nutrition & dietetics, psychology, mental health & psychiatric nursing, fundamentals of Nursing, Pediatric nursing, principles of administration & supervision, education and trends in nursing, knowledge on fundamentals of nursing, drug store management, nursing management, use of computers in nursing, medical ethics, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test. |
|   |                    | Skill Test: 50 Marks of skill test on Emergency handling, First Aid, administration of medication, medical procedures and examination, recording vital signs, collection of specimens and maintaining patient records, ward management etc 50% marks for qualifying the test.   |
|   |                    | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.   |

#### Appointment under Direct Recruitment through Written Test and Stenography/Tying/Skill Tests: 10 Personal Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ Assistant carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. - 50% marks for qualifying the test. Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education - NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test. Stenography/Tying/Skill Tests for qualified Candidates in Written test: a. English/Hindi Stenography Speed (qualifying limit): Minimum 100 wpm in English or 100 wpm in b. English/Hindi Typing Speed (qualifying limit): Minimum 35 wpm in English or 30 wpm in Hindi; c. Skill Test Norms on Computer: Dictation: 10 minutes @ 100 wpm (English)/100 wpm (Hindi); and Transcription: 40 minutes (English)/55 minutes (Hindi). Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Stenography/Tying/Skill Tests are qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test. 11 **Assistant** Appointment under Direct Recruitment through Written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Numerical Aptitude, Verbal Aptitude, Reasoning ability, General Knowledge, General Studies, Current Affairs, Language Proficiency in English and Hindi, Computer Knowledge 50% marks for qualifying the test. Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test. Skill Test: Typing Test: 30 wpm (English), or 30 wpm (Hindi) and MS Office related to office works and

procedures - 50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

#### 12 **Upper Division** Clerk

#### Appointment under Direct Recruitment through Written Test and Skill Test:

Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge - 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.

Skill Test: Typing Test: 35 wpm (English), or 30 wpm (Hindi) and MS Office related to office works and procedures - 50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

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| 13 | Laboratory<br>Assistant    | Appointment under Direct Recruitment through Written Test and Skill Test:  |
|----|----------------------------|--|
|    |                            | <b>Paper- I</b> : 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Science, Current Affairs, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.   |
|    |                            | <b>Paper-II</b> : 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to domain knowledge in SOPs & Good Lab Practices, first aid, instrument handling, analytical tools, techniques & its applications, maintenance of equipments, safety precautions, use of Lab symbols & signs, inventory control, maintenance of lab records, specialized computer skill, and office procedure, noting, drafting, and laboratory procurement and inventory – 50% marks for qualifying the test. |
|    |                            | <b>Skill Test:</b> Skill Test of 50 Marks on specialized computer skills MS Office, data entry, handling basic & high-end scientific laboratory equipment, maintenance of laboratory chemicals and preparation of reagents, knowledge of Good Laboratory Practices and basic experimentation, etc  |
|    |                            | <b>Note</b> : The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |
| 14 | Lower<br>Division<br>Clerk | Appointment under Direct Recruitment through Written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.   |
|    |                            | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, Gol/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.  |
|    |                            | Skill Test:  |
|    |                            | Part-A: English/Hindi Typing Speed Test: Minimum Typing Speed of 35 wpm in English on computer software (qualifying nature); OR Minimum Typing Speed of 30 wpm Hindi on computer software (qualifying nature);   |
|    |                            | Part-B: Skill Test of 50 marks on MS Office. Note: 1. Only those candidates, who qualify Typing Speed Test (Part-A), shall be allowed for Part-B Skill Test of 50 Marks. 2. Only those candidates, who obtain at least 25 marks out of above 50 marks, will be considered qualified in the skill test.   |
|    |                            | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |
| 15 | Cook                       | Appointment under Direct Recruitment through written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on simple reasoning ability, simple arithmetic, General Knowledge, Language Proficiency in English and Hindi – 50% marks for qualifying the test.  |
|    |                            | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to procurement of food ingredients, techniques of cooking/baking, preparing and displaying/serving a variety of foods etc., caters special events as required, maintaining food quality and standards, maintaining clean work areas, utensils and equipment, and kitchen inventory control etc. – 50% marks for qualifying the test.   |
|    |                            | Skill Test: 50 marks of skill test on cooking/baking, preparing and displaying/serving a variety of foods, maintaining food quality and standards, maintaining clean work areas, utensils and equipment etc. – 50% marks for qualifying the test.  |
|    |                            | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |

| 16 | Driver                 | Appointment under Direct Recruitment through Written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi – 50% marks for qualifying the test.   |
|----|------------------------|--|
|    |                        | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to driving skills and procedures, duties of drivers, fuel efficiency and fuel economy, basic maintenance of the vehicle, servicing, emergency handling techniques, tools and documents required with the vehicle, types of vehicles, traffic Rules & Regulations, ability to recognize traffic signals, traffic signs, hand signals and road markings, simple queries about the assemblies of vehicle systems, Vehicle & Environmental Pollution i.e. Petrol and Diesel Vehicle, CNG Operated Vehicle, Noise Pollution, etc, Knowledge of Maintenance of Vehicle, i.e., tyre pressure, battery water level, quantity & grade of oils to be used, coolant, the tension of belts/ hose pipes etc. – 50% marks for qualifying the test. |
|    |                        | Skill Test: 50 marks of skill test on driving skills, basic maintenance of the vehicle, servicing, emergency handling techniques, traffic Rules & Regulations, ability to recognize traffic signals, traffic signs, hand signals and road markings – 50% marks for qualifying the test.  |
|    |                        | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |
| 17 | Multi<br>Tasking Staff | Appointment under Direct Recruitment through Written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.   |
|    |                        | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.   |
|    |                        | Skill Test: Typing Test: 50 marks of skill test on Typing Speed of 20 wpm in English on computer; Typing Speed of 15 wpm Hindi on computer; Working on MS Office; Xerox Machine Handling; Pantry Operations and Hospitality; Cleaning & Dusting etc. – 50% marks for qualifying the test   |
|    |                        | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |
| 18 | Laboratory             | Appointment under Direct Recruitment through Written Test and Skill Test:  |
|    | Attendant              | Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.  |
|    |                        | Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to basic subject areas including Physics, Chemistry, Life Sciences, Good Lab Practices, maintenance and cleaning of equipment, safety precautions, use of Lab symbols & signs, inventory control, maintenance of lab records, specialized computer skill, and knowledge on Lab instruments and office procedure – 50% marks for qualifying the test.   |
|    |                        | Skill Test: 50 marks of skill test on specialized computer skill including data entry, cleaning and maintenance of glassware and plasticware, Lab records, maintenance of Lab chemicals and reagents etc.—50% marks for qualifying the test.   |
|    |                        | Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.  |
| 19 | Library<br>Attendant   | Appointment under Direct Recruitment through Written Test and Skill Test:  Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.   |

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, and knowledge on circulation (issue, return & renewal), assistance to users, assistance in stock verification, assistance in the repair of damaged books etc., and assistance in reprographic section – 50% marks for qualifying the test.

Skill Test: 50 marks of skill test on Computer skill including data entry, basics of library circulation, reprographic skill etc.—50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.